



## **K12 FLORIDA LLC ANTI-DISCRIMINATION POLICY**

Admission and enrollment policies and procedures related to anti-discrimination for cyber charter schools that K12 Florida LLC (“K12”) provides virtual instruction services to (“Florida Cyber Charter Academy”) are in compliance with Section 1000.05(2)(a), F.S., which prohibits discrimination on the basis of race, ethnicity, national origin, gender, disability, or marital status against a student or an employee. *It is the policy of the Florida Cyber Charter Academy that no person be denied admission to the school or be denied participation in, be denied benefits of, or be discriminated against in any curricular, extracurricular, student services, recreational or other program or activities, shall not be abridged or impaired because of the person's sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability as required by state and federal statutes. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race and national origin) and Section 504 of the Rehabilitation Act of 1973 (handicap).*

Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX, and Section 504 may be obtained by contacting the Head of School, Florida Cyber Charter Academy, 9143 Phillips Highway, Suite 590, Jacksonville, Florida 32256, (904) 247-3268. The Florida Cyber Charter Academy’s 2023-2024 Parent and Student Handbook includes a “Policy of Non-Discrimination”. Please see the Handbook on the K12 disclosure website [www.k12.com](http://www.k12.com).

Digital Academy of Florida is committed to providing an environment that prohibits discrimination in access to education programs and activities and prohibits harassment of any individual or group on the basis of race, color, national origin, religion, sex, age, disability, marital status, sexual orientation or genetic information (and other protected classes included in the district's non-discrimination policies). Digital Academy of Florida reserves the authority to independently deal with sex discrimination and sexual harassment whenever becoming aware of their existence, regardless of whether a complaint has been lodged in accordance with the grievance procedure in Hendry County School Board Policy 5780 - Student/Parent Rights.

Information relative to Digital Academy of Florida (DAOF) special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX, and Section 504 may be obtained by contacting the Title IX Coordinator, 9143 Phillips Highway, Suite 590, Jacksonville, Florida 32256, 863-271-4300. The Digital Academy of Florida’s 2023-2024 Parent and Student Handbook includes a “Policy of Non-Discrimination”. Please see the Handbook on the K12 disclosure website [www.k12.com](http://www.k12.com).

Admission and enrollment policies and procedures related to anti-discrimination for district virtual instruction programs served by K12 are set by the host district and can be accessed via K12’s “Online Schools in Florida” website <https://www.k12.com/florida-online-schools.html> then clicking on “Tuition-Free Online Public Schools” then clicking on "Show All". and contacting each district.